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COMPANY REPORT



Now is not the time to hope for a profitability turnaround

We have updated our short- and medium-term forecasts for H&M in light of the potential tariffs, expectations of slower economic growth and escalating uncertainty. In our view, the short-term multiples reflecting this are not particularly attractive. We therefore change our recommendation to Reduce (was Accumulate) and lower our target price to SEK 130 per share (was SEK 145), mainly due to lowered estimates.

Investment case relies on increased sales growth

In our view, H&M's investment case depends on product and brand investments to strengthen the customer offering and drive a sales-driven margin recovery. While the biggest positive driver for H&M is clearly continued top-line growth, the main near-term risks to achieving this are a potential direct negative impact from tariffs, slowing economic growth and weaker consumer confidence.

Escalating trade tensions impacting H&M

The escalating trade war driven by the US administration poses a potential threat to H&M and the US fashion industry. The US accounts for around 13% of H&M's total sales in 2024, and the company's main production markets are in Asia. As a result, H&M is likely to be impacted by tariffs if the announced measures are implemented. Of particular concern are the tariffs targeting China, one of H&M's largest sourcing markets, where very high tariffs have been discussed. However, China has announced counter-tariffs, and it remains difficult to predict what tariffs will ultimately be imposed. In addition, other key sourcing countries such as Bangladesh (37% tariff), Cambodia (49%) and Vietnam (46%) are also facing steep tariff increases. However, all major competitors are facing similar challenges. H&M may be relatively less affected than competitors with more locally concentrated supply chains due to the flexibility and global reach of its sourcing network. Furthermore, as the entire industry is facing similar headwinds, it is possible that some of the increased costs could be passed on to consumers through

price adjustments. However, we believe that the magnitude of the new tariffs will be difficult for H&M to fully offset through pricing, increasing the risk of further margin pressure.

We have taken a more cautious stance in our estimates

We have lowered our 2025 and 2026 revenue estimates by 1-2% to reflect the expected negative impact of tariffs and weaker economic growth. In addition, we have adopted a more cautious outlook for gross margins, as we believe the magnitude of the current tariffs will be challenging for H&M to pass on fully to customers. However, the impact may not be visible until H2'2025, as goods sold in Q2 are likely already in the U.S. Overall, we have lowered our earnings estimates for 2025 and 2026 by around 6-7%. We would like to emphasize that significant uncertainties remain and the situation could change rapidly, potentially impacting our estimates and valuation. Nevertheless, trade wars increase uncertainty and dampen demand. While it remains difficult to predict the final structure and level of tariffs or their full impact, trade tensions clearly pose a negative risk to the outlook.

Weak risk/reward given the uncertain environment

With our updated estimates, H&M's P/E and EV/EBIT for 2025 are 18x and 16x, respectively. These multiples are in line with our accepted valuation multiples, but we view them as relatively neutral given the current uncertain operating environment. More attractive valuation levels may only emerge when looking at the multiples for 2026 (P/E: 14x), although these estimates depend on uncertain improvements in earnings, which have so far disappointed. The DCF is also not sufficiently higher than the current share price, suggesting limited upside to the valuation. Overall, we believe that the stock is fairly priced given the uncertain operating environment and that more upside for the stock would require faster-than-expected sales growth and an easing of trade war concerns. **Recommendation**

Reduce (prev. Accumulate)

Target price:

(prev. 145 SEK)

Share price:

130 SEK

125

Business risk

Valuation risk

2024 2025e 2026e 2027e 238,133 249,325 Revenue 234,478 264,988 growth-% -1% 2% 5% 6% EBIT adj. 17,505 16,440 20.218 23,705 EBIT-% adj. 7.5 % 6.9 % 8.1 % 8.9 % **Net Income** 11,621 10,994 14,132 16,765 EPS (adj.) 7.3 6.9 8.8 10.4

| P/E (adj.) | 20.5 | 18.2 | 14.2 | 12.0 |
|------------------|-------|-------|-------|-------|
| P/B | 5.2 | 4.3 | 4.1 | 3.9 |
| Dividend yield-% | 4.5 % | 6.0 % | 6.8 % | 7.6 % |
| EV/EBIT (adj.) | 17.2 | 16.1 | 13.1 | 11.3 |
| EV/EBITDA | 7.7 | 7.0 | 6.2 | 5.6 |
| EV/S | 1.3 | 1.1 | 1.1 | 1.0 |
| | | | | |

Source: Inderes

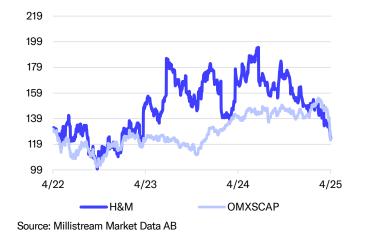
Guidance

(Unchanged)

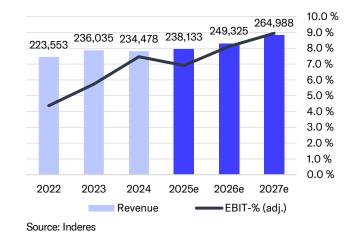
No guidance

2

Share price



Sales and EBIT-%



EPS and DPS



Value drivers

- Very strong brand and market presence in fashion retail
- Potential to grow in emerging markets and increase market share
- Margin improvement towards 10% EBITmargin target
- Portfolio chains / ventures could create value in the mid-/long-term

Risk factors

- The fashion industry is fiercely competed and somewhat cyclical in nature
- H&M's track record from the past decade is poor and a "normal" margin level is uncertain
- Increased tariffs/regulation could have a negative impact
- Reputational risk for H&M
- Change in consumer preferences away from fast fashion

| Valuation | 2025 e | 2026e | 2027e |
|---------------------|---------------|---------|---------|
| Share price | 125 | 125 | 125 |
| Number of shares, m | 1,605 | 1,605 | 1,605 |
| Market cap | 200,563 | 200,563 | 200,563 |
| EV | 265,187 | 265,804 | 266,740 |
| P/E (adj.) | 18.2 | 14.2 | 12.0 |
| P/E | 18.2 | 14.2 | 12.0 |
| P/B | 4.3 | 4.1 | 3.9 |
| P/S | 0.8 | 0.8 | 0.8 |
| EV/Sales | 1.1 | 1.1 | 1.0 |
| EV/EBITDA | 7.0 | 6.2 | 5.6 |
| EV/EBIT (adj.) | 16.1 | 13.1 | 11.3 |
| Payout ratio (%) | 109% | 97% | 91% |
| Dividend yield-% | 6.0 % | 6.8 % | 7.6 % |
| Source: Inderes | | | |

Estimate changes 2025-2027e

| Estimate revisions MSEK / SEK | 2025e Old | 2025e New | Change % | 2026e Old | 2026e New | Change % | 2027e Old | 2027e New | Change % |
|----------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|--------------|--------------|-------------|
| Revenue | 241,633 | 238,133 | -1% | 255,652 | 249,325 | -2% | 267,797 | 264,988 | -1% |
| EBIT | 17,481 | 16,440 | -6% | 21,759 | 20,218 | -7% | 23,915 | 23,705 | -1% |
| РТР | 15,690 | 14,649 | -7% | 20,259 | 18,718 | -8% | 22,415 | 22,205 | -1% |
| EPS (excl. NRIs) | 7.34 | 6.85 | -7% | 9.53 | 8.81 | -8% | 10.55 | 10.45 | -1% |
| DPS | 7.50 | 7.50 | 0% | 8.50 | 8.50 | 0% | 9.50 | 9.50 | 0% |

We stand on the sidelines

Valuation summary – Reduce

We forecast earnings growth to start materialize from H2'25 as the company faces easier comparable figures and margins starts to improve slightly. We expect H&M to distribute most of its earnings and free cash flow as dividends, resulting in a dividend yield of 6-7%. The valuation is currently in line with our accepted valuation multiples and the share is around the levels of our DCF value. We therefore see little upside on a 12-month horizon.

Acceptable absolute multiples in 2025-26

With our updated estimates, H&M's P/E and EV/EBIT for 2025 is 18x and 16x, respectively. These multiples are in line with our accepted valuation multiples but given the current uncertain operating environment we view them as relatively neutral. H&M is, however, showing an ongoing margin recovery (even if it has been slower than expected), which we expect to stretch out to 2026-27. The headline multiples for 2026 are P/E 14x and EV/EBIT 13x, which look modest. Obviously, they require the expected margin improvement to materialize, which has disappointed in recent quarters.

Looking from 2027 onwards, when we expect stable growth and profitability going forward, we believe H&M's acceptable P/E is 15-20x and EV/EBIT with reported figures is 13-15x. Our estimate of H&M's sustainable free cash flow in 2025-26 is 7-12 BNSEK, which implies a free cash flow yield of around 3-5%.

Valuation compared to the peer group

All retail chains have significant lease liabilities, which muddle the EV-based valuation. Thus, we look mainly at the

P/E ratios of the peer group. The peer group's median P/E is around 16-17x for 2025, lower than H&M, and for 2026, the multiples are roughly in line with H&M's level. The values for the peer group vary broadly from around 7x to over 30x. Hence, the peer group median is somewhat dependent on which companies one chooses to include in the group, given that there are also other potential peers in the fashion industry. H&M's closest peer Inditex is valued at P/E ~23x for 2025 and 21x for 2026, i.e., clearly higher than H&M. Inditex has, however, also been growing faster than H&M for some years already. Compared to peers, we believe that H&M is at least not significantly mispriced.

DCF suggests current price is fair

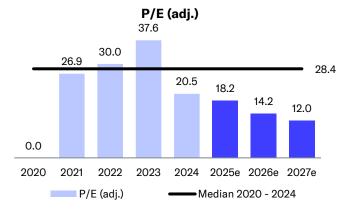
We expect relatively stable growth and margins from 2027 to 2032. In the terminal period, we expect the EBIT margin to stabilize at around 8.5%, while our terminal growth rate assumption is 2.5%. We have increased our cost of equity for H&M to 8.5% (prev. 8.0%) due to the increased uncertainty in the operating environment as a result of the potential tariffs. However, it is still quite low due to the company's strong and broad market presence and strong global brand. Due to no financial debt, WACC is also set at 8.5% (prev. 8.0%).

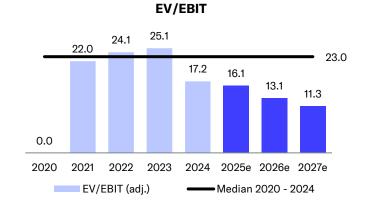
With these assumptions, our DCF model arrives at an equity value of roughly 210 BNSEK, which translates to around SEK 131 per share (prev. SEK 145). This is in line with our target price and only slightly above the current share price, suggesting limited upside.

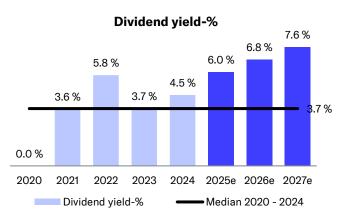
| Valuation | 2025 e | 2026 e | 2027 e |
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| Share price | 125 | 125 | 125 |
| Number of shares, m | 1,605 | 1,605 | 1,605 |
| Market cap | 200,563 | 200,563 | 200,563 |
| EV | 265,187 | 265,804 | 266,740 |
| P/E (adj.) | 18.2 | 14.2 | 12.0 |
| P/E | 18.2 | 14.2 | 12.0 |
| P/B | 4.3 | 4.1 | 3.9 |
| P/S | 0.8 | 0.8 | 0.8 |
| EV/Sales | 1.1 | 1.1 | 1.0 |
| EV/EBITDA | 7.0 | 6.2 | 5.6 |
| EV/EBIT (adj.) | 16.1 | 13.1 | 11.3 |
| Payout ratio (%) | 109% | 97% | 91% |
| Dividend yield-% | 6.0 % | 6.8 % | 7.6 % |
| Source: Inderes | | | |

Valuation table

| Valuation | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 e | 2026 e | 2027 e | 2028 e |
|----------------------------|---------|---------|---------|---------|---------|---------------|---------------|---------------|---------------|
| Share price | 172 | 179 | 112 | 178 | 150 | 125 | 125 | 125 | 125 |
| Number of shares, millions | 1655.1 | 1655.1 | 1645.5 | 1633.5 | 1611.7 | 1604.5 | 1604.5 | 1604.5 | 1604.5 |
| Market cap | 284,672 | 295,927 | 184,569 | 288,002 | 240,675 | 200,563 | 200,563 | 200,563 | 200,563 |
| EV | 348,197 | 335,147 | 235,497 | 339,574 | 300,289 | 265,187 | 265,804 | 266,740 | 268,669 |
| P/E (adj.) | >100 | 26.9 | 30.0 | 37.6 | 20.5 | 18.2 | 14.2 | 12.0 | 11.2 |
| P/E | >100 | 26.9 | 51.8 | 33.3 | 20.8 | 18.2 | 14.2 | 12.0 | 11.2 |
| P/B | 5.2 | 4.9 | 3.6 | 6.1 | 5.2 | 4.3 | 4.1 | 3.9 | 3.7 |
| P/S | 1.5 | 1.5 | 0.8 | 1.2 | 1.0 | 0.8 | 0.8 | 0.8 | 0.7 |
| EV/Sales | 1.9 | 1.7 | 1.1 | 1.4 | 1.3 | 1.1 | 1.1 | 1.0 | 1.0 |
| EV/EBITDA | 12.0 | 8.9 | 7.9 | 9.1 | 7.7 | 7.0 | 6.2 | 5.6 | 5.5 |
| EV/EBIT (adj.) | >100 | 22.0 | 24.1 | 25.1 | 17.2 | 16.1 | 13.1 | 11.3 | 10.7 |
| Payout ratio (%) | 0.0 % | 97.7 % | 299.8 % | 120.9 % | 93.9 % | 109.5 % | 96.5 % | 90.9% | 100.0 % |
| Dividend yield-% | 0.0 % | 3.6 % | 5.8 % | 3.7 % | 4.5 % | 6.0 % | 6.8 % | 7.6 % | 8.9 % |







Peer group valuation

| Peer group valuation Company | Market cap MEUR | EV MEUR | EV/ 2025e | EBIT 2026e | EV/EI 2025e | BITDA 2026e | EV 2025e | / <mark>/S</mark> 2026e | P 2025e | /E 2026e | Dividend 2025e | d <mark>yield-%</mark> 2026e | P/B 2025e |
|---------------------------------|--------------------|------------|--------------|---------------|----------------|----------------|-------------|----------------------------|-------------|-------------|-------------------|---------------------------------|--------------|
| Inditex | 132,395 | 126,596 | 16.9 | 15.6 | 11.9 | 11.1 | 3.3 | 3.1 | 22.5 | 20.7 | 4.1 | 4.3 | 6.7 |
| Fast Retailing | 82,227 | 74,533 | 19.7 | 18.8 | 15.7 | 14.5 | 3.5 | 3.3 | 32.1 | 29.8 | 1.1 | 1.1 | 5.8 |
| Next | 15,320 | 17,371 | 13.8 | 13.0 | 11.3 | 10.6 | 2.5 | 2.3 | 16.9 | 15.5 | 2.2 | 2.4 | 7.0 |
| GAP | 6,418 | 5,383 | 5.7 | 4.8 | 3.8 | 3.5 | 0.4 | 0.4 | 9.2 | 7.8 | 3.2 | 3.4 | 2.2 |
| Zalando | 7,987 | 7,004 | 13.9 | 11.4 | 7.9 | 7.0 | 0.6 | 0.6 | 25.4 | 20.2 | | | 2.6 |
| Victoria's Secret | 1,243 | 1,953 | 6.2 | 6.4 | 3.6 | 3.8 | 0.3 | 0.3 | 7.2 | 7.5 | | | 2.4 |
| Abercombie & Fitch | 3,253 | 2,454 | 3.6 | 3.7 | 3.1 | 3.0 | 0.5 | 0.5 | 7.1 | 6.5 | | | 2.5 |
| Urban Outfitters | 3,913 | 3,363 | 8.0 | 6.8 | 6.3 | 5.5 | 0.7 | 0.6 | 11.6 | 10.1 | | | 1.6 |
| H&M (Inderes) | 18,266 | 24,152 | 16.1 | 13.1 | 7.0 | 6.2 | 1.1 | 1.1 | 18.2 | 14.2 | 6.0 | 6.8 | 4.3 |
| Average | | | 11.0 | 10.0 | 8.0 | 7.4 | 1.5 | 1.4 | 16.5 | 14.8 | 2.6 | 2.8 | 3.8 |
| Median | | | 10.9 | 9.1 | 7.1 | 6.2 | 0.6 | 0.6 | 14.2 | 12.8 | 2.7 | 2.9 | 2.5 |
| Diff-% to median | | | 48% | 45% | -2% | 0% | 74% | 76 % | 28 % | 11% | 124% | 135% | 70% |

Source: Refinitiv / Inderes

Income statement

| Income statement | 2023 | 2024 | Q1'25 | Q2'25e | Q3'25e | Q4'25e | 2025 e | 2026 e | 2027e | 2028e |
|------------------------|---------|---------|---------|---------|--------|--------|---------------|---------------|---------|---------|
| Revenue | 236,035 | 234,478 | 55,333 | 60,400 | 59,400 | 63,000 | 238,133 | 249,325 | 264,988 | 280,005 |
| EBITDA | 37,492 | 38,904 | 6,652 | 11,149 | 9,688 | 10,600 | 38,089 | 42,804 | 47,226 | 48,609 |
| Depreciation | -22,955 | -21,598 | -5,449 | -5,400 | -5,400 | -5,400 | -21,649 | -22,586 | -23,521 | -23,438 |
| EBIT (excl. NRI) | 13,538 | 17,505 | 1,203 | 5,749 | 4,288 | 5,200 | 16,440 | 20,218 | 23,705 | 25,171 |
| EBIT | 14,537 | 17,306 | 1,203 | 5,749 | 4,288 | 5,200 | 16,440 | 20,218 | 23,705 | 25,171 |
| Net financial items | -1,527 | -1,863 | -441 | -450 | -450 | -450 | -1,791 | -1,500 | -1,500 | -1,500 |
| РТР | 13,010 | 15,443 | 762 | 5,299 | 3,838 | 4,750 | 14,649 | 18,718 | 22,205 | 23,671 |
| Taxes | -4,287 | -3,859 | -183 | -1,325 | -960 | -1,188 | -3,655 | -4,586 | -5,440 | -5,799 |
| Minority interest | 0 | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net earnings | 8,723 | 11,621 | 579 | 3,974 | 2,879 | 3,563 | 10,994 | 14,132 | 16,765 | 17,872 |
| EPS (adj.) | 4.7 | 7.3 | 0.4 | 2.5 | 1.8 | 2.2 | 6.9 | 8.8 | 10.4 | 11.1 |
| EPS (rep.) | 5.3 | 7.2 | 0.4 | 2.5 | 1.8 | 2.2 | 6.9 | 8.8 | 10.4 | 11.1 |
| | | | | | | | | | | |
| Key figures | 2023 | 2024 | Q1'25 | Q2'25e | Q3'25e | Q4'25e | 2025 e | 2026 e | 2027e | 2028e |
| Revenue growth-% | 5.6 % | -0.7 % | 3.1 % | 1.3 % | 0.7 % | 1.3 % | 1.6 % | 4.7 % | 6.3 % | 5.7 % |
| Adjusted EBIT growth-% | 38.7 % | 29.3 % | -42.1 % | -21.2 % | 22.3 % | 12.5 % | -6.1 % | 23.0 % | 17.2 % | 6.2 % |
| EBITDA-% | 15.9 % | 16.6 % | 12.0 % | 18.5 % | 16.3 % | 16.8 % | 16.0 % | 17.2 % | 17.8 % | 17.4 % |
| Adjusted EBIT-% | 5.7 % | 7.5 % | 2.2 % | 9.5 % | 7.2 % | 8.3 % | 6.9 % | 8.1 % | 8.9 % | 9.0 % |
| Net earnings-% | 3.7 % | 5.0 % | 1.0 % | 6.6 % | 4.8 % | 5.7 % | 4.6 % | 5.7 % | 6.3 % | 6.4 % |

Balance sheet

| Assets | 2023 | 2024 | 2025 e | 2026e | 2027e |
|--------------------------|--------|--------|---------------|--------|--------|
| Non-current assets | 100744 | 104487 | 107338 | 109732 | 111681 |
| Goodwill | 1013 | 1013 | 1013 | 1013 | 1013 |
| Intangible assets | 8712 | 7717 | 8217 | 8717 | 9217 |
| Tangible assets | 81536 | 86220 | 88571 | 90465 | 91914 |
| Associated companies | 209 | 259 | 259 | 259 | 259 |
| Other investments | 2363 | 3029 | 3029 | 3029 | 3029 |
| Other non-current assets | 1204 | 859 | 859 | 859 | 859 |
| Deferred tax assets | 5707 | 5390 | 5390 | 5390 | 5390 |
| Current assets | 80529 | 75727 | 75012 | 69811 | 74197 |
| Inventories | 37358 | 40348 | 39292 | 39892 | 42398 |
| Other current assets | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Receivables | 16773 | 18039 | 16669 | 17453 | 18549 |
| Cash and equivalents | 26398 | 17340 | 19051 | 12466 | 13249 |
| Balance sheet total | 181273 | 180214 | 182350 | 179543 | 185878 |

| Liabilities & equity | 2023 | 2024 | 2025 e | 2026e | 2027 e |
|-----------------------------|--------|--------|---------------|--------|---------------|
| Equity | 47601 | 46211 | 46295 | 48393 | 51520 |
| Share capital | 207 | 207 | 207 | 207 | 207 |
| Retained earnings | 41198 | 39559 | 39643 | 41741 | 44868 |
| Hybrid bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Revaluation reserve | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other equity | 6196 | 6445 | 6445 | 6445 | 6445 |
| Minorities | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Non-current liabilities | 65745 | 67353 | 50000 | 50000 | 50000 |
| Deferred tax liabilities | 2416 | 2242 | 0.0 | 0.0 | 0.0 |
| Provisions | 384 | 471 | 0.0 | 0.0 | 0.0 |
| Interest bearing debt | 62813 | 64478 | 50000 | 50000 | 50000 |
| Convertibles | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Other long term liabilities | 132 | 162 | 0.0 | 0.0 | 0.0 |
| Current liabilities | 67927 | 66650 | 86055 | 81150 | 84357 |
| Interest bearing debt | 15157 | 12476 | 33675 | 27707 | 29427 |
| Payables | 21027 | 24417 | 22623 | 23686 | 25174 |
| Other current liabilities | 31743 | 29757 | 29757 | 29757 | 29757 |
| Balance sheet total | 181273 | 180214 | 182350 | 179543 | 185878 |

DCF-calculation

| DCF model | 2024 | 2025e | 2026e | 2027e | 2028e | 2029e | 2030e | 2031e | 2032e | 2033e | 2034e | TERM |
|---|---------|---------|---------|----------|---------|---------|---------|---------------|---------|---------|---------|---------|
| Revenue growth-% | -0.7 % | 1.6 % | 4.7 % | 6.3 % | 5.7 % | 5.0 % | 5.0 % | 5.0 % | 5.0 % | 5.0 % | 2.5 % | 2.5 % |
| EBIT-% | 7.4 % | 6.9 % | 8.1 % | 8.9 % | 9.0 % | 9.0 % | 9.0 % | 9.0 % | 9.0 % | 9.0 % | 8.5 % | 8.5 % |
| EBIT (operating profit) | 17,306 | 16,440 | 20,218 | 23,705 | 25,171 | 26,461 | 27,784 | 29,173 | 30,631 | 32,163 | 31,294 | |
| + Depreciation | 21,598 | 21,649 | 22,586 | 23,521 | 23,438 | 23,486 | 24,109 | 24,706 | 25,121 | 25,526 | 26,802 | |
| - Paid taxes | -3,716 | -5,897 | -4,586 | -5,440 | -5,799 | -6,115 | -6,439 | -6,780 | -7,137 | -7,512 | -7,667 | |
| - Tax, financial expenses | -466 | -447 | -368 | -368 | -368 | -368 | -368 | -368 | -368 | -368 | 0 | |
| + Tax, financial income | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Change in working capital | -2,852 | 631 | -320 | -2,114 | -2,027 | -1,890 | -1,985 | -2,084 | -2,188 | -2,297 | -1,225 | |
| Operating cash flow | 31,870 | 32,377 | 37,530 | 39,304 | 40,415 | 41,574 | 43,101 | 44,648 | 46,060 | 47,512 | 49,204 | |
| + Change in other long-term liabilities | 117 | -633 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Gross CAPEX | -25,608 | -24,500 | -24,980 | -25,470 | -25,969 | -26,478 | -26,998 | -26,992 | -27,309 | -31,227 | -29,843 | |
| Free operating cash flow | 6,379 | 7,244 | 12,550 | 13,834 | 14,446 | 15,096 | 16,103 | 17,656 | 18,751 | 16,285 | 19,361 | |
| +/- Other | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | -2,000 | |
| FCFF | 4,379 | 5,244 | 10,550 | 11,834 | 12,446 | 13,096 | 14,103 | 15,656 | 16,751 | 14,285 | 17,361 | 297,069 |
| Discounted FCFF | | 4,939 | 9,156 | 9,463 | 9,170 | 8,890 | 8,821 | 9,022 | 8,895 | 6,989 | 7,826 | 133,916 |
| Sum of FCFF present value | | 217,087 | 212,148 | 202,992 | 193,529 | 184,359 | 175,469 | 166,648 | 157,625 | 148,731 | 141,742 | 133,916 |
| Enterprise value DCF | | 217,087 | | | | | | | | | | |
| - Interest bearing debt | | -13,718 | | | | | | | | | | |
| + Cash and cash equivalents | | 17,340 | | | | | | | | | | |
| -Minorities | | 0 | | | | | Cash | flow distribu | ution | | | |
| -Dividend/capital return | | -10,911 | | | | | | | | | | |
| Equity value DCF | | 209,799 | | | | | | | | | | |
| Equity value DCF per share | | 131 | | 2025e-20 | 029e | | 19% | | | | | |
| WACC | | | | | | | | | | | | |
| Tax-% (WACC) | | 24.0 % | | | | | | | | | | |
| Target debt ratio (D/(D+E) | | 0.0 % | | 2030e-20 | 034e | | 19% | | | | | |
| Cost of debt | | 5.0 % | | | | | | | | | | |
| Equity Beta | | 1.27 | | | | | | | | | | |
| Market risk premium | | 4.75% | | | | | | | | | | |
| Liquidity premium | | 0.00% | | Т | ERM | | | | | | 62% | , 5 |
| Risk free interest rate | | 2.5 % | | | | | | | | | | |
| Cost of equity | | 8.5 % | | | | | | | | | | |
| | | | | | | | | | | | | |

8.5 %

■ 2025e-2029e ■ 2030e-2034e ■ TERM

Source: Inderes

Weighted average cost of capital (WACC)

Summary

| Income statement | 2022 | 2023 | 2024 | 2025e | 2026e | Per share data | 2022 | 2023 | 2024 | 2025 e | 2026 e |
|---------------------------|---------|---------|---------|---------------|---------------|--------------------------|---------|---------|---------|---------------|---------------|
| Revenue | 223,553 | 236,035 | 234,478 | 238,133 | 249,325 | EPS (reported) | 2.2 | 5.3 | 7.2 | 6.9 | 8.8 |
| EBITDA | 29,748 | 37,492 | 38,904 | 38,089 | 42,804 | EPS (adj.) | 3.7 | 4.7 | 7.3 | 6.9 | 8.8 |
| EBIT | 7,169 | 14,537 | 17,306 | 16,440 | 20,218 | OCF / share | 15.2 | 21.1 | 19.8 | 20.2 | 23.4 |
| PTP | 6,216 | 13,010 | 15,443 | 14,649 | 18,718 | FCF / share | 1.0 | 6.2 | 2.7 | 3.3 | 6.6 |
| Net Income | 3,566 | 8,723 | 11,621 | 10,994 | 14,132 | Book value / share | 30.8 | 29.1 | 28.7 | 28.9 | 30.2 |
| Extraordinary items | -2,591 | 999 | -199 | 0 | 0 | Dividend / share | 6.5 | 6.5 | 6.8 | 7.5 | 8.5 |
| Balance sheet | 2022 | 2023 | 2024 | 2025e | 2026e | Growth and profitability | 2022 | 2023 | 2024 | 2025e | 2026e |
| Balance sheet total | 182,048 | 181,273 | 180,214 | 182,350 | 179,543 | Revenue growth-% | 12% | 6% | -1% | 2% | 5% |
| Equity capital | 50,757 | 47,601 | 46,211 | 46,295 | 48,393 | EBITDA growth-% | -21% | 26% | 4% | -2 % | 12% |
| Goodwill | 64 | 1,013 | 1,013 | 1,013 | 1,013 | EBIT (adj.) growth-% | -36% | 39% | 29% | -6% | 23% |
| Net debt | 50,928 | 51,572 | 59,614 | 64,625 | 65,241 | EPS (adj.) growth-% | -44% | 26% | 55% | -7% | 29 % |
| | | | | | | EBITDA-% | 13.3 % | 15.9 % | 16.6 % | 16.0 % | 17.2 % |
| Cash flow | 2022 | 2023 | 2024 | 2025 e | 2026 e | EBIT (adj.)-% | 4.4 % | 5.7 % | 7.5 % | 6.9 % | 8.1 % |
| EBITDA | 29,748 | 37,492 | 38,904 | 38,089 | 42,804 | EBIT-% | 3.2 % | 6.2 % | 7.4 % | 6.9 % | 8.1 % |
| Change in working capital | -539 | 1,830 | -2,852 | 631 | -320 | ROE-% | 6.4 % | 17.7 % | 24.8 % | 23.8 % | 29.8 % |
| Operating cash flow | 25,091 | 34,505 | 31,870 | 32,377 | 37,530 | ROI-% | 5.7 % | 11.7 % | 13.9 % | 13.0 % | 15.8 % |
| CAPEX | -23,581 | -22,298 | -25,608 | -24,500 | -24,980 | Equity ratio | 27.9 % | 26.3 % | 25.6 % | 25.4 % | 27.0 % |
| Free cash flow | 1,660 | 10,199 | 4,379 | 5,244 | 10,550 | Gearing | 100.3 % | 108.3 % | 129.0 % | 139.6 % | 134.8 % |

| Valuation multiples | 2022 | 2023 | 2024 | 2025e | 2026 e |
|---------------------|-------|-------|-------|--------------|---------------|
| EV/S | 1.1 | 1.4 | 1.3 | 1.1 | 1.1 |
| EV/EBITDA | 7.9 | 9.1 | 7.7 | 7.0 | 6.2 |
| EV/EBIT (adj.) | 24.1 | 25.1 | 17.2 | 16.1 | 13.1 |
| P/E (adj.) | 30.0 | 37.6 | 20.5 | 18.2 | 14.2 |
| P/B | 3.6 | 6.1 | 5.2 | 4.3 | 4.1 |
| Dividend-% | 5.8 % | 3.7 % | 4.5 % | 6.0 % | 6.8 % |
| Source: Inderes | | | | | |

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- The 12-month risk-adjusted expected shareholder return of the share is very attractive
- AccumulateThe 12-month risk-adjusted expected shareholder return of
the share is attractiveReduceThe 12-month risk-adjusted expected shareholder return of

the share is weak

Sell The 12-month risk-adjusted expected shareholder return of the share is very weak

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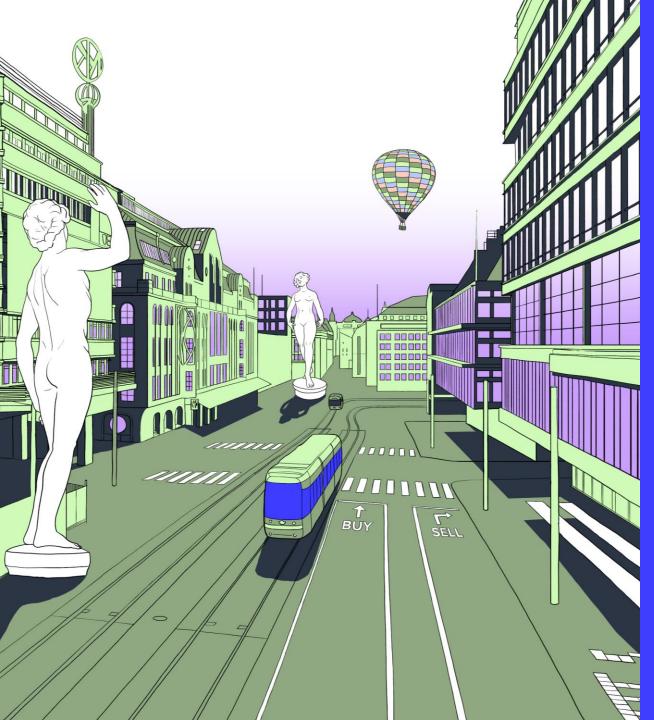
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Recommendation history (>12 mo)

| Date | Recommendation | Target | Share price |
|---------------------------|----------------|--------|-------------|
| 2023-10-10 | Accumulate | 165 | 148 |
| 17,12.2023 | Reduce | 170 | 178 |
| 2024-02-01 | Accumulate | 165 | 147 |
| 2024-03-28 | Reduce | 170 | 178 |
| 2024-06-28 | Reduce | 170 | 169 |
| 2024-08-29 | Reduce | 170 | 162 |
| 2024-09-27 | Reduce | 170 | 173 |
| 2024-12-18 | Reduce | 160 | 152 |
| 2025-01-31 | Accumulate | 160 | 149 |
| Analyst change 2025-03-17 | | | |
| 2025-03-18 | Accumulate | 150 | 135 |
| 2025-03-28 | Accumulate | 145 | 133 |
| 2025-04-09 | Reduce | 130 | 125 |
| | | | |



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